

Greensburg Community Schools Employee and Student Safety Plan Response to Covid 19

In accordance to the Governor’s Guidelines:

“All buildings, facilities, and grounds for K-12 educational institutions, public or private, will remain closed through June 30, 2020, except for purposes previously allowed in Executive Orders pertaining to this public health emergency.”

This plan shall be provided to each employee or staff member of Greensburg Community Schools and posted publicly at each of our building sites.

Safeguards: This plan addresses the following points

1. An employee health screening process will be used each day before they enter the buildings for work.
2. Greensburg Schools will employ enhanced cleaning and disinfecting protocols for the workplace, including regularly cleaning high-touch surfaces.
3. Employees and students will be encouraged to wash their hands frequently.
4. Greensburg Schools will provide personal hygiene measures such as use of hand sanitizers at each approved entry to the buildings.
5. Greensburg Schools will comply with social distancing requirements established by the CDC, including maintaining six-foot social distancing for both employees and the students when possible and/ or employing other separation measures such as wearing face coverings or using barriers.
6. Greensburg Schools will allow as many employees as possible to work from home.
7. Greensburg Schools will ensure the sick leave policy is flexible to allow sick employees to stay home without fear of punitive actions. Employees should do a self-check each day before coming to work:
 - a. Check for fever
 - b. Check for cough
 - c. Check for shortness of breath
 - d. If symptomatic employees should stay home at least 7 days past when the symptoms began and are fever free for at least 72 hours.
 - e. Employees demonstrating respiratory symptoms will be sent home immediately.
 - f. Employees will not be allowed back to work prior to meeting with their supervisor.
 - g. Employees that are sick with acute respiratory symptoms will not be required to have a doctor’s note to return to work.
8. Greensburg Schools will frequently perform enhanced environmental cleaning of commonly touched surfaces, such as workstations, countertops, railings, door handles, and doorknobs. An approved cleaning agent will be used.

9. High risk and vulnerable employees and students, including employees over 65 years of age with underlying medical issues, will be urged to stay home. Vulnerable students will be provided instruction through eLearning.

Social Distancing and Other Requirements

"Social Distancing" includes maintaining at least six feet of social distancing from other individuals. The phrase "sanitation requirements" or "sanitation measures" includes washing hands with soap and water for at least twenty seconds as frequently as possible or using hand sanitizer, covering coughs or sneezes (into the sleeve or elbow, not hands), regularly cleaning high-touch surfaces, and not shaking hands. Greensburg Schools will take proactive measures to ensure compliance with the social distancing and sanitation requirements, including, where possible, the following:

- a. Designate Six-Foot Distances: Designating with signage, tape or by other means, six feet of spacing for employees, students, or school visitors to maintain appropriate distance.
- b. Hand Sanitizer and Sanitizing Products: Having hand sanitizer, and sanitizing products, readily available for employees, students, and visitors.
- c. Separate Operating Hours for Vulnerable Populations: Implementing separate operating hours for the elderly and vulnerable parents and visitors.
- d. Online and Remote Access: Posting online whether a school is open and how best to reach the facility and to continue services by phone or remotely.

Social Gatherings

All public and private gatherings using Greensburg School facilities (social, governmental, philanthropic or otherwise), must adhere to the following guidelines (as per the Governor's Executive Order):

- a. In Stage 1, any gathering is limited to ten (10) or fewer people who must also engage in social distancing and other sanitation measures. (through May 4, 2020).
- b. In Stage 2, any gathering is limited to twenty-five (25) or fewer people who must also engage in social distancing and other sanitation measures. (through May 24, 2020).
- c. In Stage 3, any gathering is limited to two hundred fifty (250) or fewer people who must also engage in social distancing and other sanitation measures. (through July 4, 2020).
- d. In Stage 4, all restrictions are cancelled. (after July 4, 2020).