

GREENSBURG COMMUNITY SCHOOL CORPORATION



OUR DISTRICT FROM THE

INSIDE & OUT

GREENSBURG COMMUNITY SCHOOLS HAS A TEAM OF OVER 250 PROFESSIONALS WHO HAVE BEEN EDUCATING GREENSBURG YOUTH SINCE 1883. WE BELIEVE AN EDUCATIONAL ORGANIZATION IS ONLY AS SUCCESSFUL AS THE PEOPLE IT EMPLOYS.

CORE VALUES

Mission: The mission of Greensburg Community School Corporation, a district committed to excellence, is to provide and promote lifelong learning through its commitment to quality educational programs that prepare the students to be effective, successful, and responsible citizens. This is to be accomplished in a financially prudent manner.

High Expectations: High Expectations are the focus of everything we do. All stakeholders are working toward mastering or exceeding required goals using best practices.

Accountability: Stakeholders are responsible for utilizing and managing resources, making data driven decisions, and incorporating best practices into their individual work situations.

Shared Leadership: Stakeholders are collaborating and striving to achieve school and community goals through professional learning communities. Stakeholders include all parents, students, teachers, staff, administrators, school board, and community members.

Alignment: Our school community uses all resources to implement the mission, vision, values, goals and strategies, to move in a unified direction toward an effective educational program.

Social Responsibility: All stakeholders share an obligation to promote and enhance positive character traits, a commitment to safety; and global citizenship

Evidence-Based Decision Making: Actions are based on documented research and proven best practices supported through objective data collection and analysis. All continuous improvement will be driven by the core values of Greensburg

Continuous Improvement: Stakeholders persistently strive to advance, by using research based assessment tools, current data results, and ongoing review in a never-ending effort for growth.

Empowerment and Engagement of all stakeholders: Students, staff, parents, and community value each other and help them to take ownership of their roles in the school community by setting appropriate goals in an environment in which everyone feels safe to express and share their ideas and innovations

Welcome to Greensburg

Greensburg is a small city with a big heart! Our city, in the heart of the Midwest, provides that mixture of rural living with urban convenience. Founded in 1822 by Thomas Hendricks, Greensburg was named by Hendricks's wife for her hometown in Pennsylvania. Greensburg has developed steadily over the years, attracting various businesses and manufacturing facilities.

Conveniently located on Interstate 74 between Indianapolis and Cincinnati, Greensburg offers the safety and comfort of a small town with easy travel to the larger cities. When the interstate system was designed and built in the 1960's, the people of Greensburg fought to bring the interstate to Greensburg, and that proved to be a crucial step in the growth of our city. The access to 74 is an important factor that has influenced companies in their choice for locations of plants for manufacturing, most obvious is the recently constructed Honda plant which greets drivers approaching Greensburg from Indianapolis.

Greensburg has much to offer its citizens, including a solid, fiscally responsible school system with talented and dedicated teachers and administrators. We have a fine police force housed in a modern facility, reliable city services, a modern library, and a well-

maintained historical museum. Our hospital provides excellent care for our citizens, and many doctors, dentists, and other health-care providers have offices set up to provide comprehensive medical care.

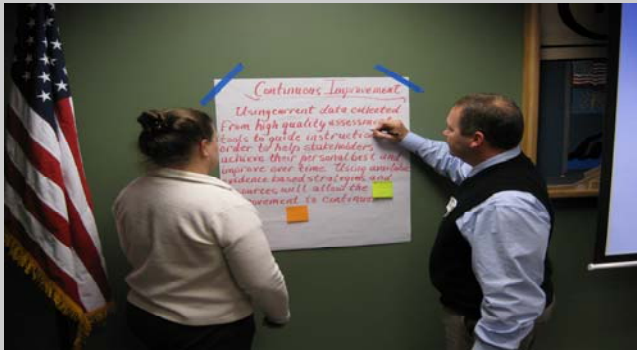
Along with these important services that make life safe and comfortable, Greensburg also has important social and entertainment opportunities, an excellent parks department includes a baseball and softball facility, a city pool, a skate park, and different playground parks. Yearly festivities that are well attended by our citizens include the 4-H fair, the Fall Festival, and the always popular 4th of July parade. In short, Greensburg is an excellent place to raise a family.

One source of local pride is our courthouse with its "world famous" tower tree. The first tree was a simple sprig noticed by citizens in the 1870's. After some deliberation as to the safety of letting a tree grow there, it was decided to leave the sprig alone. That tree grew to about 15 feet before it was removed to protect the structure. Over the years at least 15 different trees have called the tower home, and it is quite common to see visitors on the square, photographing our unique city trademark.



Greensburg Community School Corporation District Profile

The Greensburg Community School Corporation offers students in the community the advantages of a small learning community in modern buildings with up-to-date technology, excellent facilities, and a commitment to academic excellence in a safe and supportive learning environment. Greensburg is located on Interstate 74 forty-three miles from Indian-



apolis and fifty-six miles from Cincinnati. Greensburg is a small city of 11,000 people, and the Greensburg schools serve a population of 2,300 students pre-kindergarten through grade 12.

Our school district houses students in three buildings. Greensburg Elementary School, our newest building, began operation in 2004, replacing four separate elementary buildings. Students in kindergarten through fifth grade attend G.E.S. which is located near the high school. Greensburg Junior High School operates in a newly renovated building located on Central Avenue and serves grades six through eight. Greensburg High School, housing grades nine through twelve, was renovated in 2003.



Greensburg School Corporation is committed to excellence in all facets of education. We strive to provide opportunities for all children to learn and grow in a safe, caring environment. Our students are actively involved, not only in the classroom, but also in music and theater performances, athletics, academic competitions, and service projects. Our vision of high achievement for all students, drives us to be relentless in our pursuit of excellence in all we do. Currently we are establishing Professional Learning Communities to help us build our shared mission, vision and core val-



ues. We have established collaborative teams that are focused on continuous improvement and results. We are passionate about preparing the Greensburg youth for success in the 21st Century no matter what endeavor they pursue upon graduation. Greensburg schools are an important and vital part of the community.



Financial Information: District Certified Salary Schedule and Benefits

Experience Level	Bachelors	Masters	Masters + 15	Masters + 30
0	\$35,166.53	\$36,129.85	\$36,443.32	\$36,756.78
1	\$35,896.46	\$37,308.27	\$37,621.74	\$37,935.20
2	\$36,626.39	\$38,486.69	\$38,800.16	\$39,113.63
3	\$37,356.31	\$39,665.11	\$39,978.58	\$40,292.06
4	\$38,086.24	\$40,843.55	\$41,157.01	\$41,470.48
5	\$38,816.16	\$42,021.97	\$42,335.44	\$42,648.90
Top of Pay Scale				
22 +	\$51,974.90	\$63,255.20	\$63,568.66	\$63,882.13

With tremendous support of voters in recent years, the Greensburg Community School Corporation is currently on track to meet its financial needs for the next several years. The Greensburg Community School Corporation continues to offer its students a top quality education while maintaining fiscal responsibility and efficiency. The Board of Education and the Corporation's administrative team are actively looking for ways to improve the educational program and operational effectiveness and efficiency of the corporation through continuous improvement models and feedback from stakeholders.

Employer Paid Benefits

Sick Leave Bank	10 sick days per year/3 personal days per year
Indiana State Teacher Retirement	3%-Prior to 96 Fund/10% after 96 Fund
Madison National Insurance	Long Term Disability—66 2/3 base salary benefit Employer Paid— all but \$1.00
Metropolitan Life Insurance	Term Life Policy Valued at \$ 100,000.00/Employer paid—\$165.00 of \$216.00
TPA-Dunn & Associates (self insured)	Single Plan valued @ \$7,918.08 Family Plan valued @ \$17,411.16
Medicare match	1.45% of annual salary
Social Security match	6.20% of annual salary
401 A Retirement plan	1/2% of annual base salary

Employee Deductions

Madison National Insurance	Long Term Disability—\$1.00 annually
Metropolitan Life	Term Life Policy—\$51.00 annually
TPA-Dunn & Associates (current cost)	To be determined by master contract
FICA match	1.45% of annual salary
Medicare match	6.20% of annual salary
Federal Tax	
Indiana State Tax	



Elementary School Statistics

Grades	K-5
Students	1137
Certified Teachers	63
Student/Teacher Ratio	18/1
Starting Time:	8:20 a.m.
Ending Time:	2:50 p.m.



Junior High Statistics

Grades	6-8
Students	550
Certified Teachers	34
Student/Teacher Ratio	16/1
Starting Time:	7:50 a.m.
Ending Time:	3:00 p.m.



High School Statistics

Grades	9-12
Students	646
Certified Teachers	46
Student/Teacher Ratio	14/1
Starting Time:	7:55 a.m.
Ending Time:	3:00 p.m.

Message from our Leader

We have made a concerted effort to hire the best teachers, principals, and support staff possible and strive to keep our workforce current with best practices through continuous professional development. We are committed to be one of the premier school corporations in the nation. Greensburg teachers are highly qualified. More than two-thirds of our certified staff have masters or specialists degrees and many others are currently working on advanced degrees. Our beginning teacher's program provides new teachers continuous support and development to ensure professional growth during their first years in the teaching profession. Beginning teachers work with experienced mentors and administrators as part of the first year orientation program.

We believe that teaching is one of the most challenging, yet rewarding professions one can pursue. Working in the Greensburg Community School Corporation will allow you to touch the lives of children and prepare them to become the leaders of tomorrow.

We believe that Greensburg offers a competitive salary with great benefits with a family atmosphere. Academically, we have a rigorous curriculum that includes 8 AP courses, 23 Dual Credit opportunities, along with several opportunities for our students to gain experience in skill trades. We are in the 95 percentile of schools with a graduation rate of 95.1%, an attendance rate of 96.7% , and have been recognized as an Indiana Chamber of Commerce "Best Buy" in education for 10 out of the last 10 years. If you are a highly motivated and enthusiastic team player with high academic qualifications, exceptional communication skills and the desire to succeed, then consider a career with GCS. We encourage you to read through this brochure and discover if Greensburg Community Schools sounds like the right fit for you.

We have established a vision of excellence for our school system and believe that we are fortunate to live in a community that values public education and understands that teaching and training our youth is extremely important for the future of our community. We are committed to be the school of choice, the employer of choice, and the investment of choice in Greensburg.

I would like to personally thank you for your interest in Greensburg Community Schools.

Tom Hunter
Superintendent of Schools



Greensburg Elementary School K-5

Greensburg Elementary School is a state of the art elementary school which opened in the fall of 2004 and houses over eleven hundred kindergarten through fifth grade students and one hundred plus staff members . Talented teachers and a supportive staff create a positive learning environment and provide students with the education they need to prepare for the 21st century.



Our instructional program is aligned with the Indiana State Standards and assessments. We are proud of our achievements and the progress we are making. Besides the class work in the grade level classrooms, all students have classes in Art, General Music, Library, Physical Education, Science Lab, and Computer lab at least once a week. Literacy education is the major focus in the classrooms daily. Students receive ninety minutes of uninterrupted language daily. Academic support is provided in Reading, Math, Speech, and a program for English Language Learners is also provided in the student's school day. Academic support is provided throughout the year in language arts and math for struggling learners by Title I programs which include Reading Recovery and daily literacy groups.



G.E.S. features classrooms with modern furnishings and the latest in technology. We have a modern and interactive library with reading room and computer lab. Technology is provided in three computer labs, one mobile lab, and a new "intervention lab" which provides a variety of computer based literacy interventions. Other features include two gyms, a clinic, two conference rooms, and an office suite. The building is kept secure with a high tech camera system and the proximity card readers for all exterior doors. Three playgrounds compliment the facility by providing appropriate play areas for the various grade levels. Professional development is a key component of the success of our students. The development of Professional Learning Communities will create stronger learning and collaboration for our staff members.



In these times, G.E.S. understands the importance of parental involvement in our school. The local Pirate Boosters parent organization supports the school with additional funds to be used to support student programs and activities. Pirate Boosters also support the two Family Fun Nights that each grade level has each year. The Family Nights provide families the opportunity to come to school to participate in a family activity as well as a program presented by the students. Parents also support the school by volunteering in the classroom, chaperoning field trips, and providing snacks as needed. G.E.S. also has a ninety-five percent of parent participation in parent-teacher conferences. The teachers, staff and parents are committed to working together for the success and well being of every one of its students. We believe all children are special and all can be successful learners.

Greensburg Jr. High School 6-8

Greensburg Junior High, home of the Greensburg Pirates, houses approximately 550 sixth, seventh and eighth graders, 34 faculty members, 3 special education resource teachers, a counselor, 4 building aides, 3 secretaries, 4 custodians, and a staff manning a full-service cafeteria. Also readily available are the services of a school nurse, a school psychologist, and a speech therapist. Our school staff is committed to helping each student meet his or her academic potential. We strive to model positive behaviors and attitudes necessary to meet and develop the proper intellectual and emotional growth of our student body.

Academically, our curriculum is based on Indiana State Standards and is designed to foster independent thinking, problem solving, and the development of literacy skills. Our primary goal is to allow all of our students to grow and experience success in the classroom, preparing them for high school, higher education, and society.

Complimenting our academic focus is a multitude of extra-curricular opportunities. Greensburg Junior High prides itself in getting approximately eighty percent of our student body involved in extra-curricular activities on a yearly basis. Our extensive athletic program provides many opportunities: football, volleyball, cross country, basketball, wrestling, swimming, track, golf, cheerleading, dance drill team, and pep band.



Naturally, Greensburg Junior High is extremely proud of an athletic program which offers eleven different sports and activities encompassing twenty-two teams and a pep band. We are also proud of other extra-curricular opportunities which exist outside the realm of athletics. These activities represent the areas of academics, music, drama, and journalism. Such activities include:

- A music curriculum offering band and choral presentations
- An active Student Council chosen from each home room
- School academic teams that compete interscholastically
- School spelling team that competes interscholastically
- A school newsletter sent home to parents to keep them informed
- A drama club which features volunteer student participation for various productions
- SADD club which meets throughout the year
- Fine Arts Festival used to present student accomplishments
- Junior National Honor Society recognizes students who possess qualities of character, scholarship, leadership, service and citizenship.

Because students in today's information society must be computer literate, our school boasts three computer labs, an industrial technology lab and a computer lab in the library. Students receive instruction in keyboarding and many opportunities are presented for experiencing a variety of programs that enhance the learning process.

The education of today's youth is a daily challenge. Greensburg Junior High realizes the connection between a sound educational program and the continued growth and prosperity of our community and its citizens. We gladly and professionally accept the challenge, and we strive for excellence on a daily basis.

Greensburg High School 9-12

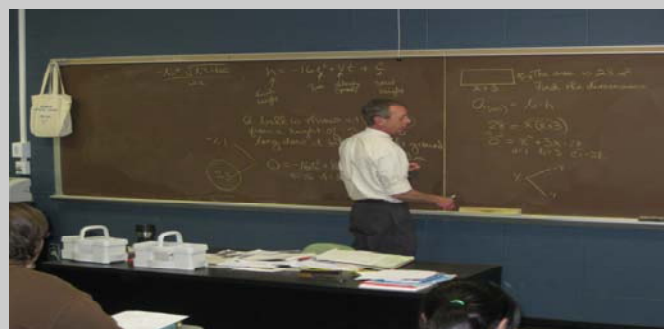
Greensburg Community High School offers a variety of educational opportunities to all students by providing a diverse academic curriculum, plus a wide array of co-curricular activities. This educational environment enables students to grow academically, ethically, and productively into responsible citizens. GCHS operates on a modified 8-block schedule which provides a high performing learning environment for over 640 students in grades 9 through 12 to fulfill credit requirements while exploring unique academic and career interests. Students are required to take seven classes and a seminar per semester, except for those assigned to a vocational or work cooperative program.

The building contains 50 classrooms, a 5100-seat gymnasium, a pool, a 1000-seat auditorium, and 20 computer labs. Also, directly behind the main high school building is a fieldhouse with three practice gymnasium floors, a wrestling room, an indoor track, and a weight room, as well as outdoor athletic facilities.

GCHS currently has a 95.1% graduation rate, which is supported by a 96.7% attendance rate. Approximately 75% of the yearly graduates pursue some type of post-secondary education. Students planning to pursue post-secondary education have many challenging courses to choose from. The school offers eight Advanced Placement courses along with a college preparatory curriculum and numerous elective classes. Due to signed college agreements, highly qualified teachers, and meeting academic standards, students have opportunities to earn free college credit in 23 high school courses by meeting grade and standardized testing requirements. The 25% of the graduates who directly enter into the military or workforce are well prepared for their chosen career path. The comprehensive curriculum offerings challenge students in all disciplines and provide multiple opportunities to learn and develop their skills, talents, and abilities. Achievement School and Credit Recovery are additional educational possibilities for students to earn credit toward a high school diploma.

The knowledge and skills acquired inside the classroom compliment the talents and abilities displayed as students compete in 19 sports. GCHS is a member of the Indiana High School Athletic Association and Eastern Indiana Athletic Conference. Also, a number of clubs and organizations are available for student participation. These co-curricular activities provide opportunities for students to further develop their leadership skills, communication skills, problem-solving skills, and sound decision-making skills.

Throughout the educational process GCHS works to develop partnerships with parents and the community. Technology enhances the availability for continual lines of communication. GCHS operates every day on the principle that decisions are made with the best interest of students as its highest priority. GCHS is accredited by NCA/CASI and by the Indiana Department of Education. In addition, the school has received multi-year recognition by the Indiana Chamber of Commerce as a "Best Buy School".



A Commitment to Excellence

We are pleased that you have accessed our corporation web site. Without question, Greensburg Community Schools has experienced tremendous change during the last few years. We have made a “Commitment to Excellence” in which we pledge to educate every child to a level that will ensure post-secondary success. This district is staffed with a talented, dedicated, and passionate group of educators, and all employees of this district are educators. We challenge ourselves to be better everyday.

District Statistics

CORPORATION STUDENT STATISTICS 2009-2010

American Indian	0%
Asian	1%
African American	0%
Hispanic	2%
White	95%
Multiracial	2%
Students with Disabilities	16.8%

Staff Statistics

CORPORATION STAFF STATISTICS 2009-2010

Classroom Teachers	139
Male Certified Staff	36
Female Certified Staff	103
Bachelor’s Degree	155
Master’s Degree	107
Ph D.	1
Avg. Teaching Experience	
Support Personnel	131
Administrative Personnel	16

Technology

Greensburg Community School District students learn in a technology rich environment that supports a standards based curriculum. Students graduate from GCSC equipped with digital age literacy and have received training to become capable, inventive thinkers., problem solvers and effective communicators. GCSC extends school and classroom communication and instruction through online formats and emerging technologies. Teachers are trained to be skilled and comfortable users on a personal level and confident integrators on a professional level. It is the core beliefs to provide continuous staff development as well as cutting edge hardware and software to keep pace with new and emerging trends.



Application Procedure

Complete an on-line application at:

www.greensburg.k12.in.us

and click on “Job Opportunities” and then click on “Certified Application” or “Non-Certified Application”

Certificated (credentialed) positions are posted regularly on the Indiana Department of Education website at:

www.doe.in.gov

Mail additional documentation requested on “Job Opportunities” to:

Greensburg Community Schools
1312 W. Westridge Parkway
Greensburg, IN. 47240

Or fax to:
(812)663-5713

Only completed applications will be considered. You must include all information requested. Failure to provide current and accurate information may result in an inability to hire.



Greensburg Community School Corporation

Greensburg Elementary School, 663-8112
900 N. Big Blue Ave. , Greensburg IN 47240

Greensburg Jr. High School, 663-7523
505 E. Central Ave. , Greensburg IN 47240

Greensburg High School, 663-7176
1000 E. Central Ave. , Greensburg IN 47240

Administrative Offices, 663-4774
1312 W. Westridge Pkwy., Greensburg
IN 47240



For a comprehensive view of
Greensburg Community School Corporation,
visit us on the web at:
[Www.greensburg.k12.in.us](http://www.greensburg.k12.in.us)